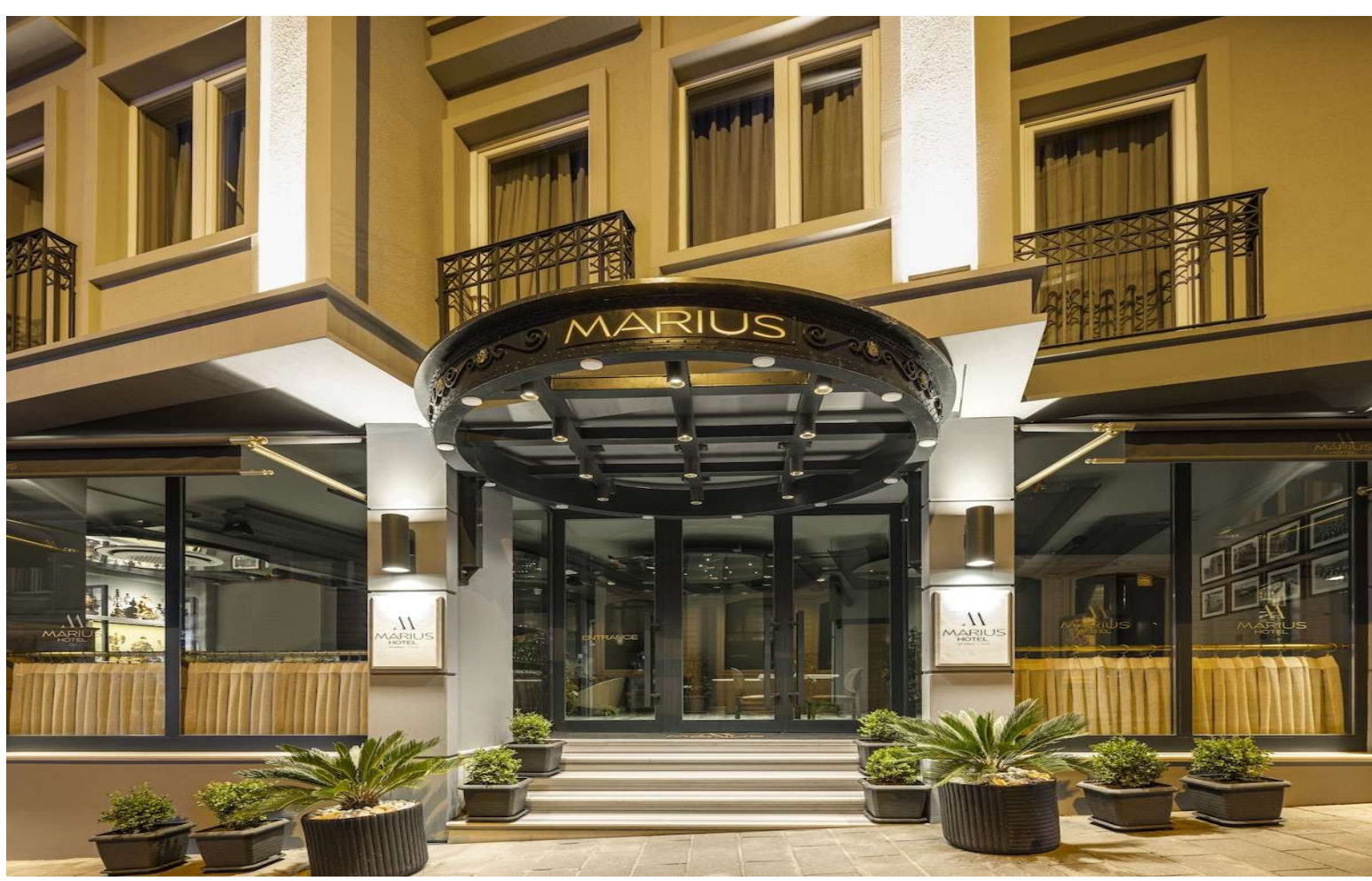




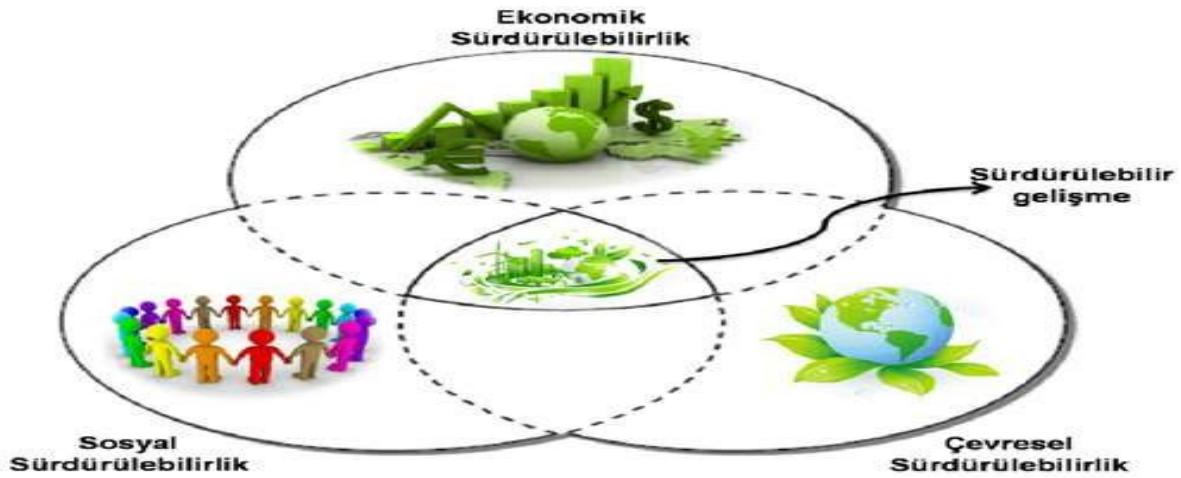
MARIUS HOTEL

ÖZÇELİK DURABLE CONSUMER GOODS MARKETING INDUSTRY AND TRADE
LTD. CO.

HOCAPAŞA NEIGHBORHOOD ORHANIYE STREET NO: 10-12 FATİH / ISTANBUL

We are aware of our responsibilities regarding sustainable tourism. That is why we attach equal importance to raising awareness among our employees as well as our guests. We continuously increase social responsibility awareness and consistently implement environmentally friendly management practices.

Our management approach is based on "sustainable tourism." To leave a more livable environment for future generations, we use our natural resources in a sustainable manner while maintaining the highest quality of our products and services.



ABOUT THE REPORT

As a business, informing our stakeholders transparently and effectively about our activities and their impacts is one of our top priorities. In this regard, the sustainability reports we aim to publish annually will be an important tool for us to be a transparent and accountable organization.

Since the day we started operating, we have made and continue to make many social and environmental investments for the sustainability of our business. With this sustainability report, we aim to communicate our economic, environmental, and social performance to our employees, customers, and other stakeholders. Unless otherwise stated, the information in this report covers our performance between January 1 **and December 31, 2024.**

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ABOUT US

Our facility is located at **HOCAPAŞA MAHALLESİ ORHANIYE CADDESİ NO: 10-12 FATİH / İSTANBUL** and has a capacity of **28**

rooms and holds an operating license from the Ministry of Culture and Tourism. Our rooms are equipped with all the necessary amenities to ensure our guests' comfort and peace of mind, including: Hair dryer

Electronic key lock system Direct

telephone in rooms

Standby-enabled LCD satellite TV Encrypted

safe

Central air conditioning system

Smoke detector connected to the central fire alarm system

Soundproof doors and windows

Tea and coffee set

Special hygiene kit available.

A sustainable management system/local and regional community liaison has been established at our facility. To provide feedback about our system or share your experiences, you can contact us at the following numbers.

Authorized person : Kaan Özçelik

Contact number :+90 532 506 75 04

Email : info@mariushotel.com

SCOPE

This document establishes the basic framework for a Sustainability Management System (SMS) that can be adapted and developed to cover all management processes of our hotel, while also setting out our organization's policies and practices.

This document has been prepared for all stakeholders, guests, and staff of the hotel. Our system is continuously developed to suit the size and scope of our hotel.



SUSTAINABLE MANAGEMENT SYSTEM

We believe that tourism and sustainable practices can coexist with luxury and guest comfort. By embracing our sustainability philosophy, we aim to actively contribute to protecting our planet while providing our guests with an unforgettable and environmentally conscious experience. In line with our sustainability values, we are committed to promoting environmentally friendly practices and developing a philosophy of environmental responsibility. We believe that sustainability is not just a trend, but a fundamental principle that guides our operations and guest experience.

We are committed to contributing to the fight against climate change by reducing emissions, increasing the use of renewable energy, and offsetting remaining emissions. Sustainability plays a key role at the heart of our vision and values. We believe that hospitality can coexist in harmony with the well-being of our planet and communities. We are constantly working to improve our energy efficiency, renewable energy use, water conservation, waste minimization, and sustainable sourcing.

Our sustainable management system is based on risk analysis. Risk analysis is conducted in the areas of environment, natural disasters, society, culture, economy, quality, human rights, health, and safety. New areas can be added if necessary.

After the risks are analyzed, our system also includes a crisis management plan that determines what to do if the risks occur. This document includes an appendix on how to perform risk analysis and crisis management.

SYS involves all employees implementing specific policies, setting targets, and monitoring whether these targets are met in the areas of quality, economy, management, environment, culture, human rights, health, and safety, thereby ensuring the continuous improvement of business management processes.

If the set targets are achieved, new targets are set. If they are not achieved, our targets, policies, and practices are reviewed. In this way, we strive to ensure continuous improvement.

The objectives related to our hotel's management system and the performance indicators used to monitor compliance with these objectives are included in the appendix to this document.

Our hotel commits to fulfilling the obligations of the Turkey Sustainable Tourism Program and to continuously improving the sustainable management system to enhance sustainability performance.

The status of the sector, environmental, social, technological, economic, and cultural risks, as well as changes and updates due to legislation, mean that our management system is constantly reviewed, and systems and policies are updated when necessary.

The steps outlined above can be summarized as the Plan-Do-Check-Act (PDCA) approach.

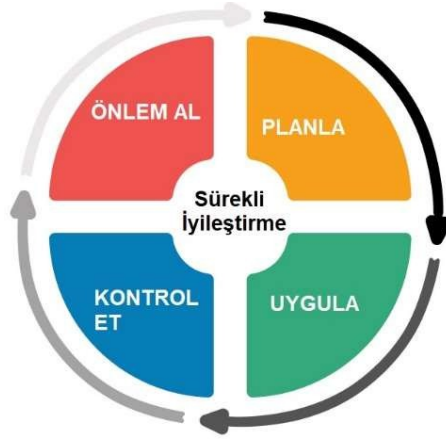


Figure 1. PDCA Cycle

Plan: Our hotel prioritizes issues related to the environment, society, culture, the country's economy, and the management system, and sets goals. It plans the roadmap and actions to be followed to achieve the set goals.

Implement: Our hotel defines its basic policies and practices related to the environment, culture, society, human rights, health, and safety. It monitors, measures, and records these at intervals defined by the relevant personnel.

Check: Feedback from both staff and customers is monitored and recorded at our hotel. Corrective measures are taken when necessary.

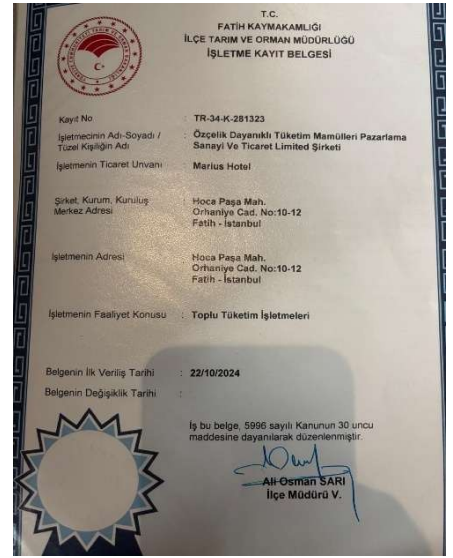
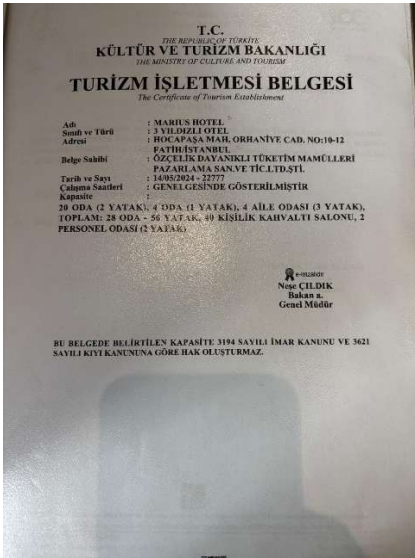
Take action: We take action to correct the problems identified in our hotel's check step. Corrective measures and actions are recorded and archived.

LEGAL COMPLIANCE

Our hotel undertakes to comply with applicable laws, regulations, and international agreements, maintains an up-to-date list of these, regularly informs its staff about them, and provides the necessary training to its personnel. Upon request or if required to be presented, our hotel submits all necessary permits, certificates, and documents to the relevant persons and institutions.

These documents include the Workplace Opening and Operating Permit, the most recent personnel insurance report, tax certificate, emergency action plan, personnel training and certificates, contract with the workplace physician, sewer connection certificate obtained from the municipality, documents proving pest control measures have been taken, and other necessary documents.

Business legal documents;



STAKEHOLDERS AND COMMUNICATION

Our hotel provides accurate information to all segments in its promotions. It always uses authentic visual material in its promotions. On its website, social media accounts, and other printed and written promotional channels and marketing communications, our hotel has a transparent and realistic structure in terms of its products and services.

Our hotel also shares its policies and sustainability-related actions and transactions with its employees and customers in an open and transparent manner. Our hotel's website is used for this purpose. Periodic reports on sustainability performance are published on our website. These reports are prepared at appropriate intervals.

Our hotel has a system in place that aims to receive feedback from our customers, public institutions, municipalities, employees, the local community, and all other relevant individuals and institutions regarding our sustainability performance, policies, and practices. Through this system, we receive feedback from both our staff and our customers.

Our system is designed to enable and encourage our customers and staff to provide feedback quickly, easily, and effectively.

This system includes survey applications for guests, regular monitoring of social media accounts, email, messaging services, and other communication channels for employees, and email communication and regular monitoring for all other stakeholders.

Guest experience: Guest satisfaction is important at our hotel. Guest satisfaction includes feedback from the sustainability system described above. The results are analyzed. Negative feedback and responses to it are recorded, and necessary measures are taken.

Staff involvement: Our employees know what they need to do in our management system and in our sustainability policies and practices. What our employees need to do is defined in writing, communicated to them, and the necessary training and guidance are provided regularly. Training on this subject is recorded. Our employees play an active role in the development and continuous improvement of our management system and sustainability performance. We review and improve our system based on feedback from our employees.

In line with our sustainability policies and management system, we provide orientation training, periodic training programs related to sustainability and work areas, on-the-job training, training required by legal regulations, and guidance support to our employees. We implement annual training plans on topics such as Occupational Health and Safety training, hygiene training for staff, water and energy conservation, chemical substance usage rules, fire prevention, first aid, etc.

Our employees have free and open access to all our training materials. Our hotel is committed to complying with the relevant provisions of Labor Law No. 4857 and pays employees at least the minimum wage. In addition, our hotel is committed to complying with Social Insurance and General Health Insurance Law No. 5510 and Occupational Health and Safety Law No. 6331.

Our hotel has established a "Sustainability Team" to manage sustainability activities. A sustainability management system and a liaison officer for communication with the local and regional community have been designated at our facility. To provide feedback about our system or share your experiences, you can contact us at the following numbers:

Authorized person : Kaan Özçelik

Contact number : +90 532 506 75 04 - **E-mail** : info@mariushotel.com

ACCESSIBILITY APPLICATIONS

Our hotel is committed to providing accessible tourism services for everyone within its capabilities and informs customers and stakeholders about its level of accessibility in a clear and accurate manner via its website.

Our hotel also commits to fully complying with legal regulations regarding accessibility and to continuously improving in this area.

Our hotel is committed to providing accessible tourism services for everyone within its capabilities and informs its customers and stakeholders about its level of accessibility in a clear and accurate manner via its website.

Our hotel is committed to fully complying with legal regulations regarding accessibility and to continuously improving in this area. We strive to make continuous improvements not only for guests with physical disabilities, but also for guests who are unable to participate in tourism activities due to disabilities such as visual or hearing impairments.

Our hotel regularly maintains and repairs its accessibility regulations and infrastructure, making improvements when necessary. We also regularly inform our employees about accessibility issues.

Our facility has accessibility features at the entrance, elevators, and breakfast room.

Our facility does not have accessible rooms.

PURCHASING AND SUPPLY CHAIN PRACTICES

Our purchasing policy includes local, environmentally conscious, fair trade-based, and efficient purchasing policies.

Our hotel monitors our goods and services sources. We hold regular meetings with our suppliers. We check their sustainability-related certifications, information, and documents. Local purchasing: When purchasing goods and services, our hotel gives priority to local suppliers, provided they offer quality and reasonable prices.

Therefore, we regularly audit our suppliers, update our supplier list and informs its suppliers. The proportion of goods and services purchased from the local community is measured. When purchasing goods and services, our hotel also gives priority to fair trade suppliers for imported products, provided they are of high quality and reasonably priced.

Environmentally conscious purchasing: Our hotel follows an environmentally conscious purchasing policy, prioritizing efficient purchasing, energy conservation, and water conservation to reduce food and solid waste.

Our hotel prioritizes environmentally conscious products (eco-labeled products) in its purchases. If there are no eco-labeled products available in the product group to be purchased, it selects the relevant products from suppliers and manufacturers whose production and all other processes do not harm the environment.

In this context, our hotel prioritizes selecting suppliers with sustainability certifications when making purchases. Examples of certifications that suppliers may have include **ISO14001**, **ISO50001**, **ISO14064**, and **ISO20400**.

Environmentally certified (FSC, MSC, EU-EcoLabel, etc.) or traceable products are preferred for wood, fish, paper, and other foods.

Endangered species and species whose sale is prohibited (fish, trees, plants, game animals, etc.) are not purchased or used in our hotel.

The proportion of our purchases from environmentally certified, local producers and suppliers, as well as fair trade suppliers, is measured against our total purchases.

Our hotel has targets related to environmentally certified, local, and fair trade purchasing. Within this framework, we aim to increase the proportion and number of local and fair trade suppliers in our purchases and take care to do so.

Efficient purchasing: Our purchasing policy prioritizes reusable, returnable, and recycled goods.

Our hotel also prioritizes bulk purchasing and bulk product purchases. This results in fewer shipments to our hotel and lower greenhouse gas emissions.

Our primary priority and preference is to avoid unnecessary and excessive plastic, nylon, paper, glass, and wooden packaging in the products delivered to our hotel.

When purchasing consumables and brochure products, single-use items and unnecessary packaging (especially plastic) are avoided. The purchase and use of consumables and single-use items are monitored and managed.

Total number of approved suppliers	31
Total number of local suppliers	28
Total number of non-local suppliers	: 3

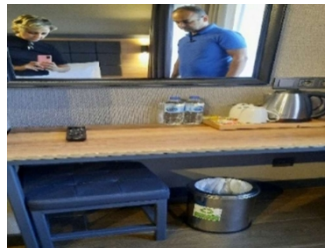
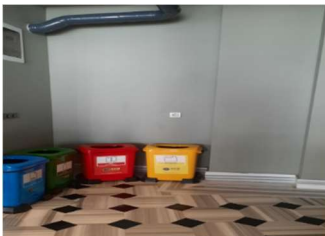
ENVIRONMENTAL AND NATURE CONSERVATION ACTIVITIES

Our main goal is to prevent environmental pollution and protect nature by conserving our resources in the most efficient way possible, reducing the amount of waste we produce, recycling, or rendering it harmless. We strive to take the necessary measures and actions, being aware of our environmental impact.

In our business, we commit to being an environmentally friendly organization with a sense of social responsibility, ensuring the prevention of pollution and sustainability in the implementation and delivery of our products and services that comply with internal and external customer requirements as well as international and national legal requirements and regulations.

In fulfilling this commitment, we:

- We identify and control our environmental impacts.
- We are prepared for pollution-related risks in emergencies (fire, explosion, flood, earthquake, leakage, etc.) and comply with legal regulations.
- We strive to minimize our waste, prevent pollution at the source, use energy efficiently, and reduce the environmental impact of our activities.
- We continuously improve our environmental performance in waste separation, waste reduction, and the efficient use of natural resources.
- We monitor the recycling and disposal of waste.
- We train our employees on chemical use, environmental impacts, and waste management.
- We encourage our employees and guests to be environmentally conscious, and we develop our employees by providing them with training on environmental awareness and the efficient use of energy.
- As a team, we strive to raise awareness in the community by cleaning the streets around the hotel at regular intervals.
- We use energy and water-efficient systems in our hotel.
- We raise awareness and encourage our suppliers and stakeholders to engage in energy efficiency initiatives.
- We donate trees to environmental organizations and causes to minimize the damage caused by carbon emissions in nature.



ENERGY MANAGEMENT

Energy saving: Our hotel has an energy saving policy. The policy includes regular measurement, monitoring, and reduction of energy consumption.

Our hotel groups energy consumption by energy type, and the energy consumption of different units is monitored. The total energy used in our hotel is measured by type.

Our hotel identifies activities with high energy consumption and plans and implements corrective measures to reduce energy consumption in these areas and activities (heat insulation systems, preference for low-consumption devices with energy consumption class, use of LED bulbs instead of high-energy-consuming lighting such as incandescent bulbs, etc.). In addition, our hotel uses energy-efficient equipment.

Our hotel informs and trains its employees and stakeholders on energy conservation. Environmental elements implemented at our hotel under Sustainability

- A digital record system has been launched for suppliers, purchasing, and office work to minimize paper consumption.
- E-invoicing has been implemented for billing processes in accounting.
- Packaging waste is collected and delivered to the local authorities in a controlled manner.
- Glass bottles have been introduced in rooms and minibars at our facility.
- Awareness campaigns have been conducted to minimize the use of electricity, water, and energy resources in common areas.
- A flow restrictor has been installed on all faucets in rooms and areas, and water flow has been adjusted to fill a 1-liter container in 14 seconds.
- Priority is given to local and nearby suppliers to reduce carbon emissions.

Total electricity consumption rate for the January–December 2024 period : 141,961.48 kWh
Total natural gas consumption rate for the January–December 2024 period : 10,488 m³

WATER MANAGEMENT AND WASTEWATER

Our hotel has a water conservation policy. Our policy includes the regular measurement, monitoring, and reduction of water consumption. The water risk status of the region where our hotel is located has been determined. For this purpose, **the Water Risk Atlas** prepared by **the World Resources Institute** is used.

Water risk has also been assessed in the risk analysis, and a water management plan has been developed. This plan includes targets and reporting related to measuring and monitoring water usage and reducing water consumption.

The water usage activities of our hotel do not harm living creatures in bodies of water such as the sea and lakes. Nevertheless, the possibility of harm to these creatures has been evaluated in the risk analysis, and the necessary precautions have been taken.

Our hotel complies with all legal requirements and regulations regarding water usage. Water comes from a legal and sustainable source.

We measure our water consumption. The total water used per guest or per night is calculated and reported.

We have targets for reducing water consumption. To this end, our hotel plans and implements corrective measures. Water-saving equipment is used in our hotel. Good practices are implemented in our hotel, such as changing sheets and towels at the guest's request.

Our hotel informs and guides its employees and stakeholders on water conservation. Our hotel makes every effort to ensure that wastewater does not harm the environment.

Wastewater disposal complies with regulations established by the local government.

Total water consumption rate for the January–December 2024 period : 3423 m3



FOOD WASTE AND SOLID WASTE

Our hotel has a Solid Waste Management Plan. The plan includes regular measurement and monitoring of waste production, waste reduction, reuse, recycling, and waste disposal.

Solid waste is separated according to type, such as food, recyclable, toxic/hazardous, and organic, and recycling and reuse opportunities are considered during separation.

Our hotel regularly informs and guides its employees and stakeholders on waste management using various visual and communication materials.

Solid waste separated by type at our hotel is collected by authorized and licensed companies.

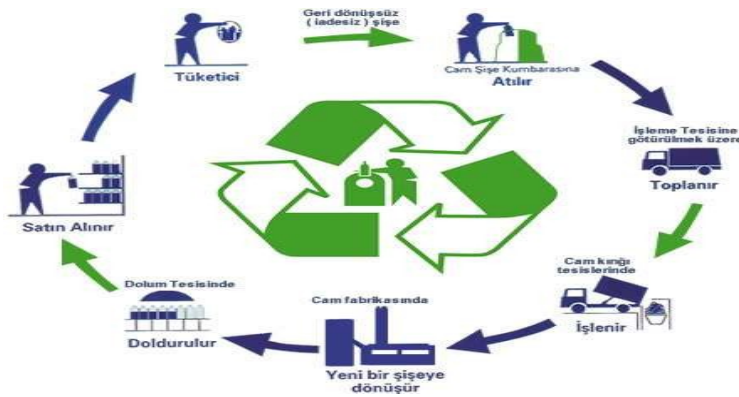
Solid waste, including food waste, is measured by type. The amount of solid waste per guest or per night is calculated and reported at our hotel.

Our hotel has also identified activities and risk areas where solid waste generation is high. Corrective measures are planned and implemented to reduce food waste and waste.

The goal is to ensure that solid waste disposal has no negative impact on the local population or the environment. Compliance with the "Zero Waste Regulation" legislation related to solid waste management is ensured.

Total waste consumption rate for the January–December 2024 period : 6,804 kg

Total single-use waste consumption rate for the January–December 2024 period : 220,699 units



PERSONNEL AND WORK LIFE

At our core, our employees are our most important resource. Recognizing this, we always prioritize our employees' social and fringe benefits, performance management, rewards, training and career management, and employee safety.

Our Human Resources Vision: To create a qualified human resource that is highly motivated, protects and enhances the corporate image, prioritizes innovative work, values service, and sees their work as part of a whole, and to be a pioneer in the sector and in Turkey with integrated human resources practices.

Our Human Resources Mission is to plan and train the human resources that will achieve the organization's goals and strategies, perform personnel tasks and processes at an optimal level, and have highly confident personnel who are specialized in their field, have the ability to represent the organization, and can make new breakthroughs in their field.

Our employees know what they need to do in our management system and in our sustainability-related policies and practices. Their responsibilities are defined in writing, communicated to them, and the necessary training and guidance are provided on a regular basis. Training in this area is recorded. Our employees play an active role in developing and continuously improving our management system and sustainability performance. We review and improve our system based on feedback from our employees.

Fair remuneration Our employees are informed about their salary, working conditions, working hours, and when they will receive their salary before they start working at our facilities. Training and Career Management All our employees have equal access to training. In addition to the legal and professional training required by the hospitality industry, we provide orientation training in line with our sustainability policies and management system; periodic training programs related to sustainability and their work areas, on-the-job training, training required by law, and guidance support are provided to employees. We implement annual training plans on topics such as Occupational Health and Safety training, hygiene training for kitchen/service/massage staff, water and energy conservation, chemical substance usage rules, fire prevention, first aid, etc.

Our employees have free and open access to all our training materials. Our hotel is committed to complying with the relevant provisions of Labor Law No. 4857 and pays employees at least the minimum wage. In addition, our hotel is committed to complying with Social Security and General Health Insurance Law No. 5510 and Occupational Health and Safety Law No. 6331.

Employee and Human Rights Ensuring the absolute satisfaction of employees is a priority issue. With this perspective, it is the responsibility of management to ensure the working environment, psychology, self-motivation, performance, and, in short, all aspects of comfort at the workplace, including the legal rights of employees and certain benefits provided by our company as fringe benefits.

As an internationally operating business catering to guests from different countries, making distinctions based on nationality, race, language, etc., for our guests or visitors is contrary to both our hospitality and working principles. Therefore, all personnel matters for our employees from different countries or nationalities are handled in accordance with legal procedures, and all employees within the hotel are provided with equal opportunities without regard to any characteristics.

Total number of employees for the January–December 2024 period	14
Total number of male employees for the January–December 2024 period	8
Total number of female employees in the January–December 2024 period	6
Total number of local/regional employees in the January–December 2024 period	11

CULTURAL ACTIVITIES

We are aware of our responsibility to preserve local culture and values. In this context;

- Cultural Promotion
- Contributing to the Commercial Volume of the Region
 - Promoting Natural and Historical Riches
- Employment of the Local Population We are highly sensitive to conducting work and participating in activities in these areas.

COMMUNICATION WITH THE LOCAL COMMUNITY

Through facility management and designated representatives;

- Strengthening local employment,
- Increasing regional awareness,
- Preservation of local resources and capabilities,
- Preservation of historical and cultural assets,
- Promoting cooperation within the region,
- Supporting efforts to promote the region,
- Discussions are held with hotel associations, municipalities, local councils, and official authorities on the resolution of important issues and problems affecting the region, and joint efforts are made to identify needs.

Cash donations made by the company

LOGO	BAĞIŞ TAKİP FORMU					Doküman No
						Yayın Tarihi
						Rev. No / Tarihi
						Sayfa No
						Hazırlayan
						Onaylayan
İLGİLİ BAĞIŞ TÜRÜ	İLGİLİ BAĞIŞ TARİHİ	ADET	HANGİ KURUM	MADDİ RAKAM	BAĞIŞ NEDENİ	İSİM SOYİSİM
YEREL TOPLUM	28.10.2025	1	KADIN EMERGİNİ KORUMA	350	TOPLUMSAL DESTEK	MARIUS HOTEL
BİYOÇEŞİTLİLİK	28.10.2025	2	TEMA	290	BİYOÇEŞİTLİLİK	MARIUS HOTEL
KARBON DENGEME	28.10.2025	2	TEMA	290	KARBON DENGEME	MARIUS HOTEL
KÜLTÜREL MİRAS	28.10.2025	3	MÜZE GOV.TR	300	KÜLTÜREL MİRAS	MARIUS HOTEL

CARBON GREENHOUSE GAS EMISSION REPORTS

Direct Greenhouse Gas Emissions (Scope 1)

Heating System

Total natural gas consumed by the heating system				10488	m ³
Activity data		Emission factor		Emission amount	
10488	m ³	E.F CO2 =	2,040 kg/m ³	21,395.520	kg CO2-equivalent
10,488	m ³	E.F CH4 =	0.003 kg/m ³	31,464	kg CO2-equivalent
10,488	m ³	E.F N2O =	0.001 kg/m ³	10.488	kg CO2-equivalent
TOTAL EQUIVALENT GREENHOUSE GAS EMISSION AMOUNT FROM HEATING				21,437.472	kg CO2-eq

Air Conditioning System

Since there was no greenhouse gas emission leakage from air conditioners in 2024, it was not included in the calculation.

Passenger Vehicles

Passenger vehicles and other vehicles are not used in 2024. There is no vehicle use within the islands.

There is no consumption for the generator in 2024. There is no generator in the facility.

Total diesel fuel consumption from vehicles and generators				1000	lt
Activity data		Emission factor		Emission amount	
1000	lt	E.F CO2 =	2.51 kg/lt	2,510,000	kg CO2-equivalent
1000	lt	E.F CH4 =	0.00029 kg/lt	0.290	kg CO2-equivalent
1000	lt	E.F N2O =	0.033 kg/lt	33,000	kg CO2-equivalent
TOTAL EQUIVALENT GREENHOUSE GAS EMISSION AMOUNT FROM VEHICLES AND GENERATORS				2,543.290	kg CO2-eq

Fire Extinguishers

It is estimated that CO₂ will leak from fire extinguishers in 2024.

Fire Extinguishers Total number of fire extinguishers replaced during the year kg * number					
66 kg					
Type of extinguisher	Number of cylinders replaced	Cylinder kg	Total kg	Activity Data	Emission amount
CO2 Tube	10	6	60 kg	1 kg/	60,000 kg CO2-equivalent
HFC-227ea (FM200)	1	6	6 kg	3,350, kg/	3,350,000 kg CO2-equivalent
TOTAL EQUIVALENT GREENHOUSE GAS EMISSIONS FROM FIRE EXTINGUISHERS					3,410,000 kg CO2-eq

Indirect Greenhouse Gas Emissions - Electricity Consumption (Scope 2)

Electricity consumption total electricity consumed amount		141,961	KWH
Activity data	Emission factor	Emission amount	
141961	KWH	0.493 CO2-equivalent/kWh	69,987 kg CO2-eq
TOTAL EQUIVALENT GREENHOUSE GAS EMISSIONS FROM ELECTRICITY CONSUMPTION		69,987	kg CO2-eq

Transportation Activity (Scope 3)

Total business travel km			1000	km
Activity data		Emission factor	Emission amount	
1000	KM	EF.CO2 =	0.080	kg/km
			80	kg CO2-equivalent
TOTAL KM EMISSION AMOUNT FROM BUSINESS TRAVEL			80	kg CO2-eq

Recovery/Disposal of Non-Hazardous Waste (Scope 3)

Waste Type	Waste Quantity (kg)	Emission Factor	Annual CO ₂ Emissions (kg)
Organic Waste	714.93	0.446	318.85878
Paper Waste	3421.33	0.022	75.26926
Plastic Waste	2650	0.022	58.3
Mixed Packaging	600	0.022	13.2
Total			465.62804

TOTAL EQUIVALENT GREENHOUSE GAS EMISSION AMOUNT

TOTAL EQUIVALENT GREENHOUSE GAS EMISSION AMOUNT		
TOTAL EQUIVALENT GREENHOUSE GAS EMISSION AMOUNT FROM HEATING	11,399.388	CO ₂ (kg)
TOTAL EQUIVALENT GREENHOUSE GAS EMISSION AMOUNT FROM VEHICLES AND GENERATORS	0.000	CO ₂ (kg)
TOTAL EQUIVALENT GREENHOUSE GAS EMISSION AMOUNT FROM FIRE EXTINGUISHERS	3410.00	CO ₂ (kg)
TOTAL EQUIVALENT GREENHOUSE GAS EMISSIONS FROM ELECTRICITY CONSUMPTION	15,165.173	CO ₂ (kg)
TOTAL KM EMISSION AMOUNT FROM BUSINESS TRAVEL	40	CO ₂ (kg)
Recovery/Disposal of Non-Hazardous Waste (Scope 3)	568.2	CO ₂ (kg)



WORK PLANNED TO BE CARRIED OUT WITHIN THE SCOPE OF SUSTAINABILITY

- Our top priority is to continuously improve annual training plans to reduce energy and water consumption rates and decrease energy consumption by 1% annually.
- Ensuring sustainability by using environmentally friendly and energy-efficient machinery, equipment, and consumables
- Developing projects to spread zero waste awareness in order to reduce waste and prevent recyclable waste from mixing with household waste through an effective waste management program, and reducing waste consumption by 1% annually is our top priority.
- We plan to increase our annual donations to environmental and conservation organizations by 1% to help reduce carbon emissions and minimize damage to nature.
- To reduce carbon emissions, we plan to prioritize approved suppliers who provide services using electric and new green vehicles with the lowest carbon emissions, and to promote awareness campaigns on this issue.
- We will choose energy sources that produce less carbon.
- Recognizing that climate change is a global issue, we will work together with the private sector, government, local authorities, and civil society organizations to be part of the solution. We will develop projects for street animals to protect natural life and support wildlife.
- We will provide stationery assistance to our staff with school-age children.
- We will create internship opportunities for tourism students to gain work experience.
- We will contact tourism schools in the region and open up areas in our hotel for use as workshops.
- We will plan career days with tourism high schools and universities and provide financial support for social responsibility projects.
- We will develop projects to reduce the consumption of single-use brochure materials in at least 50% of guest rooms through a phased transition program
- To maintain international living standards in the employee salary system, the minimum wage will be increased regularly by at least one percent.

SUSTAINABLE MANAGEMENT SYSTEM POLICIES

QUALITY POLICY

On the path to achieving our vision; To meet guest expectations at the highest level and be a leading organization in the sector, To establish our organizational philosophy with all our employees, to continuously improve, to provide a safe workplace, and to offer services that exceed our guests' expectations, To comply with national and international regulations and requirements; To provide services with the necessary sensitivity by taking a preventive approach to food safety risks, To be an exemplary business for all other organizations in our country and to create value To prevent accidents by minimizing all risks that could endanger the health, life, and work safety of our guests and staff, To make quality measurable, ensure continuous improvement of the system, set goals, and ensure the unity of our employees and management,

As a hotel, to raise environmental awareness among our staff and create a cleaner, healthier, and safer environment for future generations is a priority quality goals are among our

CULTURAL SUSTAINABILITY POLICY

Presentation of Cultural Heritage: Our hotel respects the intellectual property rights of the local community. Authentic elements of traditional and contemporary local culture are incorporated into our cuisine, design, and decor.



Artifacts: Our hotel does not buy, sell, broker, or display historical and archaeological artifacts. To offer a unique accommodation experience, all our facilities display a wide range of contemporary artworks, most of which are created by local artists.

Promotion of Sustainable Local Gastronomy: Our hotel prioritizes the promotion and consumption of local products. It implements innovative and creative practices to ensure sustainability in gastronomy in all its activities.

ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

We protect the environment, prevent pollution, and prioritize its preservation by minimizing our negative impacts on the environment.

To this end;

- We comply with legal regulations and strive to reduce our environmental impact.
- We take care to effectively separate our waste according to its source, type, and hazard class.
- We understand that using hazardous materials and chemicals only when necessary and in the required amounts reduces both their negative environmental impact and the amount of waste generated.
- We contribute to protecting nature by preferring materials labeled "recyclable" and "environmentally friendly" in our operations. We strive to create opportunities for reuse.
- We take care to use single-use materials such as paper, napkins, toilet paper, and packaging only as needed, leaving less waste in nature.
- We store waste properly in separate areas according to its characteristics, deliver it to licensed/authorized companies without exceeding the legal storage time limits, and keep records.
- We strive to use water, energy, and all natural resources sparingly. We share this sensitivity with our employees, guests, and suppliers.
- We measure our environmental management performance, track this data against targets, and strive to improve our performance.
- We aim to educate our employees on environmental issues and increase their awareness.
- We take the necessary measures to protect biodiversity in the environment and comply with all legal requirements.
- We use products that are not considered harmful to the environment (toxic sunscreens are personal care products).
- Pesticides are applied by our institution by a company authorized by the Ministry of Health, and the MSDS forms for all products are recorded in the MSDS tracking sheet.

CHILD RIGHTS EXPLOITATION AND ABUSE POLICY

Children are the future entrusted to us. Recognizing them as individuals, respecting their rights, and protecting them from all forms of psychological, physical, commercial, and other exploitation is our primary responsibility. To ensure this:

- We do not allow child labor in our own institutions and expect the same sensitivity from all our business partners.
- We provide environments/opportunities within the company that contribute to children's development, where they can freely express their thoughts, desires, and feelings, and feel free and comfortable.
- We provide training to our employees on preventing and recognizing child abuse.
- We ensure that children are under adult supervision during the activities they participate in.
- We organize training to raise awareness about the protection of children's rights and support relevant projects.
- When we witness suspicious actions involving children, we first inform hotel management and, if necessary, seek assistance from official institutions.

ENERGY EFFICIENCY POLICY

- We value collaboration with all our stakeholders to create common goals and results in energy management. We strive to maintain interaction with our guests, employees, visitors, and all business partners to achieve a collective level of awareness and consciousness on these issues.
- We strive to research, find, purchase, and use energy-efficient products, equipment, machinery, and technology alternatives.
- We aim to document our Energy Management System, disseminate it to all our departments, update and review it when necessary, and continuously improve it.
- We assess energy risks or potential emergencies such as energy constraints and plan the necessary measures.
- We take care to effectively separate our waste according to its source, type, and hazard class.
- We know that using hazardous substances and chemicals only when needed and in the necessary amounts reduces both their negative impact on the environment and the amount of waste.
- We contribute to protecting nature by preferring materials labeled "recyclable" and "environmentally friendly" in our operations. We strive to create opportunities for reuse.
- We use disposable materials such as paper, napkins, toilet paper, and packaging sparingly to minimize waste in nature.
- We store waste properly in separate areas according to its characteristics, deliver it to licensed/authorized companies without exceeding the legal storage time limits, and keep records.
- We strive to use water, energy, and all natural resources sparingly. We share this sensitivity with our employees, guests, and suppliers.
- We measure our environmental management performance, track this data against targets, and strive to improve our performance.
- We aim to educate our employees on environmental issues and increase their awareness.

HUMAN RESOURCES POLICY

At our core, our most important resource is our employees. With this awareness, our employees' social and fringe benefits, performance management, rewards, training and career management, and employee safety are always our priority.

Our Human Resources Vision:

To create a qualified human resource that is highly motivated, protects and enhances the corporate image, prioritizes innovative work, values service, and sees their work as part of a whole; to prioritize local employment; and to be a pioneer in the sector and in Turkey in integrated human resources practices with a promotion program.

Our Human Resources Mission;

- To plan and train the human resources that will achieve the organization's goals and strategies, to perform personnel tasks and processes at an optimal level, and to have personnel who are specialized in their field, capable of representing the organization, able to make new breakthroughs in their field, and highly confident.
- To provide strategic support to all companies and departments through human resources management to improve business results, to create and encourage a high-performance culture, and to contribute to creating value for all stakeholders.
- Our employees know what they need to do in our management system and in our sustainability policies and practices. What our employees need to do is defined in writing, communicated to them, and the necessary training and guidance is provided on a regular basis. Training on this subject is recorded.
- Our employees play an active role in developing and continuously improving our management system and sustainability performance.
- We review and improve our system based on feedback from our employees.

Fair compensation

- Our employees are informed about their salary, working conditions, working hours, and when they will receive their salary before starting work at our facilities.

Training and Career Management

- All our employees have equal access to training. In addition to the legal and professional training required by the hospitality industry, we provide orientation training in line with our Sustainability policies and management system; periodic training programs related to sustainability and their work areas, on-the-job training, training required by law, and guidance support are provided to employees. We implement annual training plans on topics such as Occupational Health and Safety training, hygiene training for kitchen/service/massage staff, water and energy conservation, chemical substance usage rules, fire prevention, first aid, etc.
- Our employees have free and open access to all our training materials.
- In career management, employee promotion is managed according to defined criteria using an employee tracking system.
- Our hotel is committed to complying with the relevant provisions of Labor Law No. 4857 and pays employees at least the minimum wage. Our hotel also commits to complying with Social Insurance and General Health Insurance Law No. 5510 and Occupational Health and Safety Law No. 6331.

Employee and Human Rights

- Ensuring the absolute satisfaction of employees is a priority of utmost importance. With this perspective, it is the responsibility of management to ensure the working environment, psychology, self-motivation, performance, and, in short, all aspects of comfort at the workplace, including the legal rights of employees and certain benefits provided by our company as fringe benefits.
- While we have foreign employees in our hotels, as an internationally operating business catering to guests from different countries, making distinctions based on nationality, race, language, etc., for our guests or visitors is contrary to both our hospitality and working principles. Therefore, all personnel matters for our employees from different countries or nationalities are handled in accordance with legal procedures, and all employees within the hotel are provided with equal opportunities regardless of any characteristics.

Local Employment

- Our organization has a performance system based primarily on local employment. Priority in hiring is given to the local community.

OCCUPATIONAL HEALTH AND SAFETY POLICY

In order to protect our workplace, our employees, our guests, and our suppliers, to create a safe working environment, and to ensure its continuity;

- We comply with all legal and other obligations regarding Occupational Health and Safety.
- We embrace the principle that Occupational Health and Safety and improvement activities are the shared responsibility of all employees.
- We set targets for participation at all levels in Risk Assessment and Risk Level Reduction activities.
- We aim to achieve the sustainable goal of "Zero Workplace Accidents" by continuously improving our Occupational Health and Safety culture.
- We share our occupational health and safety initiatives with all our employees and our community to be a pioneer and role model.

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We value gender equality in our company.

- We ensure the health, safety, and well-being of all our employees regardless of gender.
- We support women's participation in the workforce across all our departments and provide equal opportunities.
- We operate with a "equal pay for equal work" policy without gender discrimination.
- We distribute tasks in accordance with the principle of equality.
- We create the necessary environment to ensure equal access to career opportunities.
- We develop education policies and support women's participation and increased awareness.
- We create a work environment and practices that maintain work-life balance.
- We support women's participation in company management and provide equal opportunities.
- We do not tolerate women being subjected to abuse, harassment, discrimination, suppression, coercion, slander, etc. in any way. We are always aware of and support the value they add to the world and our organization.

SOCIAL RESPONSIBILITY POLICY

We believe that all our employees have the right to work in conditions that respect human dignity, in a healthy and safe environment. Ensuring and protecting the safety of our employees, who are our most valuable asset, is our primary business objective.

Our hotel is always ready to go beyond legal obligations to implement the best environmental solutions, develop environmentally friendly technologies, promote their widespread use, and support initiatives that raise environmental awareness.

We strive to fulfill our social and environmental responsibilities to the communities in which we operate through harmonious cooperation with our shareholders, employees, the public, non-governmental organizations, and other stakeholders.

We believe that our human resources are the most important element of sustainable growth.

We ensure that our employees' personal rights are fully and correctly exercised.

We treat our employees honestly and fairly, and we commit to providing a non-discriminatory, safe, and healthy working environment. We make every effort to support the personal development of our employees and strive to maintain a balance between their professional and private lives. We manage the environmental impacts of all our activities with a sense of responsibility.

Within the framework of corporate social responsibility, we strive for the development of our society.

We encourage our employees to volunteer for appropriate social and community activities that align with their sense of social responsibility.

We develop approaches to ensure that all our business partners, especially our suppliers, act in the field of social responsibility, and we take care to implement these approaches.

Within the framework of occupational health and safety, we take all necessary measures for our employees and pay particular attention to ensuring that the required on-the-job training is provided by experts as part of the annual training program.

We are sensitive to the traditions and cultures of Turkey and the countries in which we operate, and we act in accordance with all legal regulations.

PURCHASING POLICY

Our purchasing policy includes policies aimed at local, environmentally conscious, fair trade, and efficient purchasing. Our hotel monitors our goods and services sources.

We hold regular meetings with our suppliers. We check their sustainability certifications, information, and documentation.

Local purchasing: Our hotel prioritizes local suppliers when purchasing goods and services, provided they are of high quality and reasonably priced. Therefore, it regularly monitors its suppliers, updates its supplier list, and keeps its suppliers informed.

The proportion of goods and services purchased from the local community is measured.

Our hotel also gives priority to fair trade suppliers when purchasing goods and services, provided that imported products are of high quality and reasonably priced.

Environmentally conscious purchasing: Our hotel follows an environmentally conscious purchasing policy, emphasizing efficient purchasing, energy conservation, and water conservation to reduce food and solid waste. Our hotel gives priority to environmentally conscious products (eco-labeled products) in its purchases. If there are no eco-labeled products in the product group to be purchased, it selects the relevant products from suppliers and manufacturers whose production and all other processes do not harm the environment. Our hotel prioritizes selecting suppliers with sustainability certifications when making purchases. Examples of certifications that suppliers may have include ISO14001, ISO50001, ISO14064, and ISO20400. Environmentally certified products (FSC, MSC, EU-EcoLabel, etc.) or traceable products are preferred for wood, fish, paper, and other food items.

Endangered species and species whose sale is prohibited (fish, trees, plants, game animals, etc.) are not purchased or used in our hotel.

The proportion of our purchases from environmentally certified, local producers and suppliers, as well as fair trade suppliers, is measured against our total purchases.

Our hotel has targets related to environmentally certified, local, and fair trade purchasing. Within this framework, we aim to increase the proportion and number of local and fair trade suppliers in our purchases and take care to do so.

Efficient purchasing: Our purchasing policy prioritizes reusable, returnable, and recycled goods. Our hotel also prioritizes bulk purchasing and bulk product purchases. This results in fewer shipments to our hotel and lower greenhouse gas emissions. Our primary priority and preference is to avoid unnecessary and excessive plastic, nylon, paper, glass, and wooden packaging for products delivered to our hotel. When purchasing consumables and brochure products, we avoid single-use items and unnecessary packaging (especially plastic). The purchase and use of consumables and single-use items are monitored and managed.

RISK AND CRISIS MANAGEMENT POLICY

The company has adopted a risk and crisis management policy covering environmental, social, cultural, economic, quality, human rights, health, and safety issues. This policy aims to prevent the hotel's activities from harming the environment, society, and employees.

The fundamental principles of the policy are as follows:

- ✓ The hotel will minimize the environmental impact of its activities.
- ✓ The hotel will carry out activities that benefit the community.
- ✓ The hotel will protect the human rights of its employees.
- ✓ The hotel will ensure the health and safety of its employees. The following steps will be taken to implement the policy:

- ✓ The hotel will conduct a risk analysis to identify risks.
- ✓ The hotel will prepare a plan to manage the risks.
- ✓ The hotel will allocate the necessary resources to implement the plan.
- ✓ The hotel will evaluate the effectiveness of implementing the plan.

The policy will help prevent the hotel's activities from harming the environment, society, and employees. With this policy, the hotel has adopted a sustainable tourism approach and aims to be an environmentally, socially, and employee-conscious business.

Environmental Risks The hotel will take the following measures to minimize the environmental impact of its activities:

- ✓ It will conserve energy.
- ✓ It will conserve water.
- ✓ Improve waste management.
- ✓ Reduce the use of chemicals harmful to the environment.
- ✓ It will strive to conserve natural resources.

Social Risks The hotel will carry out activities that benefit the community. These activities are as follows:

- ✓ It will employ local people.
- ✓ It will contribute to the local economy.
- ✓ It will support cultural events.
- ✓ It will participate in social responsibility projects.

Cultural Risks The hotel will contribute to the preservation of local culture and traditions. To this end, it will take the following measures:

- ✓ It will support local artists.
- ✓ It will host local cultural events.
- ✓ It will respect local cultural heritage.

✓ **Economic Risks**

The hotel will take the following measures to be an economically sustainable business:

- ✓ It will control its costs.
- ✓ It will increase its revenues.
- ✓ It will take out insurance against risks.
- ✓ It will make investments. **Quality Risks** The hotel will take the following measures to improve service quality:
- ✓ It will support the training and development of its employees.

- ✓ It will utilize technology.
- ✓ It will measure customer satisfaction.
- ✓ It will evaluate customer feedback.

Human Rights Risks The hotel will protect the human rights of its employees. To this end, it will take the following measures:

- ✓ It will ensure that employees are treated equally.
- ✓ It will improve employees' working conditions.
- ✓ It will recognize employees' right to unionize.
- ✓ It will prevent employees from being subjected to discrimination.

Health and Safety Risks The hotel will ensure the health and safety of its employees. To this end, it will take the following measures:

- ✓ It will train employees on occupational health and safety.
- ✓ It will make the workplace safe.
- ✓ It will take the necessary measures to prevent workplace accidents and occupational diseases. With this policy, it has adopted a sustainable tourism approach and aims to be an environmentally, socially, and employee-conscious business. Continuous improvement activities for the HOTEL cover the following risks and opportunities:

Risks:

- ✓ Customer dissatisfaction
- ✓ Employee dissatisfaction
- ✓ Financial loss
- ✓ Competitive disadvantage
- ✓ Legal issues

Opportunities:

- ✓ Increased customer loyalty
- ✓ Increased employee productivity
- ✓ Increased profit margins
- ✓ Increased market share
- ✓ Acquiring new customers Continuous improvement activities will help reduce or eliminate these risks and opportunities.

As a result, HOTEL will become more competitive.

Continuous improvement activities will be carried out using various methods such as the following.

- ✓ Collecting customer feedback
- ✓ Conducting surveys with employees
- ✓ Analyzing processes
- ✓ Monitoring data
- ✓ Identifying improvement opportunities
- ✓ Develop improvement plans
- ✓ Implement improvements
- ✓ Monitor and evaluate improvements

Continuous improvement activities will help HOTEL continuously improve its performance. This will increase the satisfaction of the hotel's customers, employees, and investors.

PLEASE CLICK THE LINK FOR CULTURAL HERITAGE SITES AND CITY GUIDES IN TURKEY

[Around Me — Google Arts & Culture \(https://artsandculture.google.com/nearby\)](https://artsandculture.google.com/nearby)

PLEASE CLICK THE LINK FOR THE MINISTRY OF AGRICULTURE AND FORESTRY'S HUNTING TOURISM, NATURE CONSERVATION, AND NATIONAL PARKS HUNTING TOURISM INFORMATION SYSTEM

In accordance with wildlife conservation policies, our company informs our guests about the hunting maps and guidelines applicable in our region.

[Hunting Maps \(https://avbis.tarimorman.gov.tr/AvlakHaritalari.aspx\)](https://avbis.tarimorman.gov.tr/AvlakHaritalari.aspx)

With the MAP ISTANBUL app, you can get information about all public transportation vehicles and bicycle paths in Istanbul and minimize carbon emissions for the sake of nature. PLEASE CLICK THE LINK FOR THE RELEVANT APP.

Harita İstanbul (

[https://harita.istanbul/2d?@=28.94162,41.01288,16.13432&p=45.00000&b=0.00000&suk=&ruk=!&ms=!b281!c&o=lo2&ct=0&duk=&dwk=\)](https://harita.istanbul/2d?@=28.94162,41.01288,16.13432&p=45.00000&b=0.00000&suk=&ruk=!&ms=!b281!c&o=lo2&ct=0&duk=&dwk=))

SPECIAL ENVIRONMENTAL PROTECTION AREAS SEA TURTLE SATELLITE MONITORING PROJECT TO OBTAIN INFORMATION ABOUT SEA TURTLES TRACKED BY SATELLITE MONITORING TOOLS, PLEASE CLICK THE LINK

[Special Environmental Protection Areas Sea Turtles Satellite Tracking Project \(https://tvk.csb.gov.tr/ockb-deniz-kaplumbagalari-uydu-izleme-projesi-i-99640\)](https://tvk.csb.gov.tr/ockb-deniz-kaplumbagalari-uydu-izleme-projesi-i-99640)

FOR INFORMATION ON THE MINISTRY OF AGRICULTURE AND FORESTRY'S WORK AND MONITORING SYSTEM REGARDING PLANT HEALTH, PLEASE CLICK THE LINK

[Plant Health Publications \(https://www.tarimorman.gov.tr/Konular/Bitki-Sagligi-Hizmetleri/Bitki-Sagliginda-Yayinlar\)](https://www.tarimorman.gov.tr/Konular/Bitki-Sagligi-Hizmetleri/Bitki-Sagliginda-Yayinlar)

PLEASE CLICK THE LINK FOR THE CURRENT STATUS OF WATER RESOURCES IN TURKEY

[Current Status of Water Resources in Turkey | WWF](https://www.wwf.org.tr/kesfet/tatli-su/turkiyede-su-kaynaklarinin_guncel_durumu/)

(https://www.wwf.org.tr/kesfet/tatli-su/turkiyede-su-kaynaklarinin_guncel_durumu/)

PLEASE CLICK THE LINK FOR WORLD WILDLIFE FUND PUBLICATIONS

[Home | WWF \(https://www.wwf.org.tr\)](https://www.wwf.org.tr)

RULES OF CONDUCT AT SITES OF CULTURAL HERITAGE IN TURKEY

To enhance your experience and preserve cultural heritage sites in Turkey for future generations, please adhere to the following rules.

RULES OF CONDUCT IN NATURAL AREAS

- ✓ Nature tours are organized events aimed at exploring, seeing, learning about, and promoting all of our country's natural areas. In order to ensure the sustainability, effective management, and protection of resources, visitor safety, visitor guidance, and the fulfillment of visitor needs and expectations, all event organizers must obtain permission from the administration. Permit applications are submitted in person, by mail, fax, or email to the General Directorate of Nature Conservation and National Parks or Provincial Directorates, and applications are finalized within 10 (ten) business days.
- ✓ No damage may be caused to rare, endemic, endangered, or potentially endangered natural plant species within protected areas. These species may not be collected, uprooted, or cut, and the eggs of wild animals may not be collected, nor may their nests be disturbed.
- ✓ Tours are not permitted in areas where species at risk of extinction are under strict protection, or in areas and locations where entry is inadvisable for general safety reasons.
- ✓ During tours, activities that may harm birds are prohibited (individuals cannot be disturbed, nests and chicks cannot be touched, and tissue and blood samples cannot be taken under any circumstances). Bird watching and photography are not permitted during the breeding season.
- ✓ Professional photography and filming cannot be carried out without the necessary permits from the Ministry.
- ✓ Travel agencies organizing hunting tours, photography and film shoots, and wildlife observation tours in Turkey for foreign visitors must obtain a hunting tourism license from the Ministry. (Article 15 of Law No. 4915)
- ✓ The fees and durations applicable to tours, photography, and filming are determined and announced by the General Directorate at the beginning of each year.
- ✓ Wild animals seen or encountered during tours must not be frightened or followed. If the tour route is in the direction the animal is traveling, a reasonable amount of time must be waited, and care must be taken not to approach the wild animal in a way that would frighten or disturb it, continuing along the route at a slower pace.
- ✓ The Administration issues the necessary warnings for visitor safety, and other necessary precautions are taken by the organizers of the event.
- ✓ Regardless of the circumstances, visitors must take their trash with them when they leave.
- ✓ Noisy behavior and loud music are prohibited during tours.
- ✓ No fires may be lit in the areas.
- ✓ Wildlife must not be harmed.
- ✓ Any interventions that cause or may cause the loss or alteration of the characteristics of protected areas, as well as any work or operations that cause soil, water, and air pollution and similar environmental problems, are prohibited.
- ✓ If there is a certified "Area Guide" in protected areas, visitors must visit the site with the area guides. However, areas outside the absolute protection zone defined in the plan, as well as areas designated for daily use, can still be visited within the framework of the defined rules.
- ✓ Since it is envisaged that natural resources in areas requiring absolute protection and in absolute protection zones included in the plans should be left in their natural state without human influence, the use of areas without the knowledge of the administration and the random wandering of visitors in the area is strictly prohibited.
- ✓ Visitors to protected areas may not leave the designated areas and routes (this is important both for the protection of resource values and for visitor safety).
- ✓ The conditions and level of use and utilization of the areas are determined by the Administration and cannot exceed the "carrying capacity" .

- ✓ Visitor management in planned areas, visitor usage of the area, etc., are implemented within the scope of the prepared plans, and plan decisions cannot be deviated from.
- ✓ The manner in which the tour route can be traveled (by vehicle, on foot, etc.) is defined in the long-term development plans and management plans for the areas. Vehicles other than those specified in the plan decisions cannot be used. In areas without a management plan, vehicles that are deemed appropriate by the Administration and do not harm the environment should be used.
- ✓ In protected areas, services and facilities for protection, management, research, visitor information, and guidance are to be implemented in accordance with the plans developed for these areas in a manner that causes minimal negative impact and is carried out through implementation plans.
- ✓ No activities that affect the water regime may be carried out in wetlands.
- ✓ No alien species may be introduced into wetlands for any purpose, nor may they be released or collected from wetlands.
- ✓ Illegal products/souvenirs made from endangered wildlife species should not be purchased.
- ✓ Polluting the environment and nature is strictly prohibited. Violators will be subject to penalties.

These rules have been prepared in accordance with the 2007/1 Circular of the General Directorate of Nature Conservation and National Parks, and penalties stipulated in the Environmental Law No. 2872 shall be imposed on those who violate the provisions of the circular. If acts prohibited by the Forest Law No. 6831 and the Aquatic Products Law No. 1330 are committed by travel agencies and other legal entities in areas where the National Parks Law No. 2873 applies, the penalties shall be doubled. The full implementation of the above rules is important for sustainable hunting and wildlife management, the sustainability of protected area resources, effective management, protection, transfer to future generations, visitor safety, monitoring and directing visitors to protected areas, and identifying visitor needs and expectations.

BEHAVIOR RULES IN MOSQUES, PLACES OF WORSHIP, AND MUSEUMS

- ✓ At the entrances to places of worship, it is prohibited to wear clothing that exposes the knees or shoulders, such as shorts or skirts, and to talk loudly or listen to music in sacred places.
- ✓ Please ask permission before taking photos or videos of religious leaders, children, and people you do not know. Unauthorized photography is prohibited.
- ✓ In areas with monuments and historical artifacts -Sitting or leaning on carved and fragile artifacts and monuments is prohibited.
- ✓ It is prohibited to move, transport, or touch archaeological artifacts, and the sale of these artifacts is prohibited.
- ✓ Consuming alcohol and cigarettes is prohibited in areas where smoking and drinking are banned.
- ✓ Giving money or candy to children encourages begging. If you wish to help children, please donate to recognized charities.
- ✓ Exposing one's genitals in public areas is strictly prohibited and punishable by law.
- ✓ Visitors to museums must comply with museum rules.
- ✓ During group visits, it is mandatory to stay with the group and show identification upon request by the authorities.

